



**Metropolitan Police Youth FC**  
Metropolitan Police Sports Club  
Imber Court, Ember Lane, East Molesey, Surrey KT8 0BT



## **APPENDIX 8. SAFEGUARDING CHILDREN POLICY**

### **SAFEGUARDING CHILDREN**

Every child or young person who plays or participates in football at this club should be able to take part in an enjoyable and safe environment and be protected from abuse. This is the shared responsibility of every adult involved in or connected to this club. Thus, all parents and guardians, club officials, employees and coaching staff are required to endorse and adhere to this Safeguarding Children Policy.

Anyone who has a concern about the welfare of a child or the behaviour of an adult towards a child or young person under 18 years of age in football, is required to refer it to the safeguarding team.

MPYFC recognises its responsibility to safeguard the welfare of children and young people who play or participate in football by protecting them from abuse and harm. This means creating a safe and inclusive atmosphere where everyone at the club works together to tackle both bullying and discrimination, ensure safer recruitment, and tackle poor practice which leads to harm and reduces equal opportunities.

Best practice in Inclusion, Anti-bullying, Equality and the Respect agenda are all part of making safer cultures and prevention of harm and abuse. MPYFC is committed to working to provide a safe environment for all children and young people to participate in the sport to the best of their abilities for as long as they choose to do so.

#### **MPYFC's Safeguarding Children Policy principles are that:**

- The child's welfare is, and must always be, the paramount consideration
- All children and young people have a right to be protected from abuse
- All suspicions and allegations of abuse will be taken seriously and investigated swiftly

#### **Working in partnership**

Working in partnership with other organisations, children and young people and parents and carers is essential. MPYFC is committed to working in partnership with the Police, Children's Social Care, Local Safeguarding Children's Boards (LSCB) and the Disclosure and Barring Service (DBS) in accordance with each of these organisations procedures. This is essential to enable these organisations to carry out their statutory duties to investigate concerns and protect all children and young people.

MPYFC appoints and keeps in place at all times a Welfare Officer in line with FA affiliation requirements. Club Welfare Officers (CWO) are trained specifically to promote safeguarding children in the context of community sports clubs. They are expected to abide by the Code of Conduct for volunteer Welfare Officers. MPYFC CWO is Alan Jackson 07773 372905 [alanjackson2412@gmail.com](mailto:alanjackson2412@gmail.com)

The safeguarding children policy is further supported by MPYFC's 'Respect programme' which aims to address verbal abuse and bullying of youngsters by parents and coaches from the sidelines or at any time during participation.